

Minutes
'Special' Full Council Meeting
[Full Council Meetings](#)

Date 05/12/2023
Time 17:30 - 17:50
Location King's House; Council Chamber
Present Ann Blackburn, David Blackburn, Mike Brindle, David Evans,
Chris Harvey (Deputy Mayor), Douglas Jefferson, Terry Jermy, Terry Land,
Hazel McCambridge, Adam Mitchell, Victor Peters, and Matthew Stirrup.

Officers Alan Yorke (Deputy Town Clerk and Finance Officer).

Members of the public There were no members of the public in attendance.

MINUTES

487/23 DECLARATIONS OF ANY DISCLOSABLE PECUNIARY INTERESTS

None.

488/23 APOLOGIES FOR ABSENCE

Apologies for absence: Councillors Carla Barreto, Stuart Terry, Ronald Wood, and Stuart Wright.

Absent: Councillors Kristopher Brooks and Mac Macdonald.

489/23 APPOINTMENT OF MEMBERS TO THE G.W.STANIFORTH CHARITY'S BOARD

The Council noted the delegated responsibilities of members who represent the Town Council in its role as sole Corporate Trustee, and who will represent the Town Council on the G.W. Staniforth Board:

- Thetford Town Council Representatives:-

Councillors Ann Blackburn, David Blackburn, Terry Jermy, Terry Land, Matthew Stirrup, and Stuart Wright.

- Independent Members:-

Mark Robinson, Pat Pearson, Jane Willott.

RESOLVED: The appointment of 6 Council Members and 3 Independent Members representing the Town Council on the G.W. Staniforth Board was approved.

490/23 SUSPENSION OF FINANCIAL REGULATIONS

The Council noted the suspension of the Council's Financial Regulations (Clause 15.1 a) to enable the procurement of a Human Resource (HR) Specialist, to undertake a Performance Management Review, to be finalised:

Councillor David Blackburn proposed, and Councillor Terry Land seconded that:

RESOLVED: The suspension of the Financial Regulations as indicated above be approved and to procure the services of a HR Specialist to undertake the Performance Management Review.

491/23 PURCHASE OF A MICROPHONE SYSTEM FOR MEETINGS

The Council discussed the purchase of a microphone system to be used at all Council and Committee meetings held in the Guildhall/Carnegie. To be funded from the Office Equipment Reserve up to an amount of £7,500:

- Include microphones for the public participation at meetings, could be subject to a disability rights issue.
- Microphone system is also required for events, both internal and external.

Councillor David Blackburn proposed, and Councillor Matthew Stirrup seconded:
That the Council purchases a microphone system for use in all meetings as well as Council events, both internally and externally.

- Increase the budget to £10,000.
- Investigate the cost of separate systems for the Council meetings and events.

Councillor Terry Land proposed, and Councillor Victor Peters seconded:

RESOLVED: That the projects budget be amended to £10,000 to enable this purchase to be made in the 2023/24 budget year and that separate microphone systems be investigated for best value.

Chairman